

FY2026

Steadfast Foundation Impact Report



Foreword

Robert Kelly AM

Founder, Managing Director and CEO
Steadfast Group



It is a privilege to introduce the inaugural Steadfast Foundation Impact Report for the 2026 financial year. This milestone reflects both our evolution as an organisation and our commitment to the communities we serve.

Approx

\$10.5m

donated to charities
since 2011

At Steadfast Group, we believe that "acting as a good corporate citizen by focusing on doing the right thing and behaving responsibly", is fundamental to who we are.

This belief is embedded in our values – team, ownership, goals, entrepreneurial spirit, trust, humility, ethics and relationships – and it guides the decisions we make across the Steadfast Foundation and the broader Group.

This report brings together our philanthropic activity over the past financial year. The charities that the Steadfast Foundation supports include recommendations from Steadfast network brokers in the field, our underwriting agencies and our staff, ensuring our giving remains grounded in genuine community need.

From cancer research and mental health to children's wellbeing, homelessness and support for the disadvantaged, our network continues to champion causes that make a meaningful difference.

Now in its 15th year, the Steadfast Foundation has donated almost \$10.5 million to registered charities since its inception, with significant contributions again made during FY26.

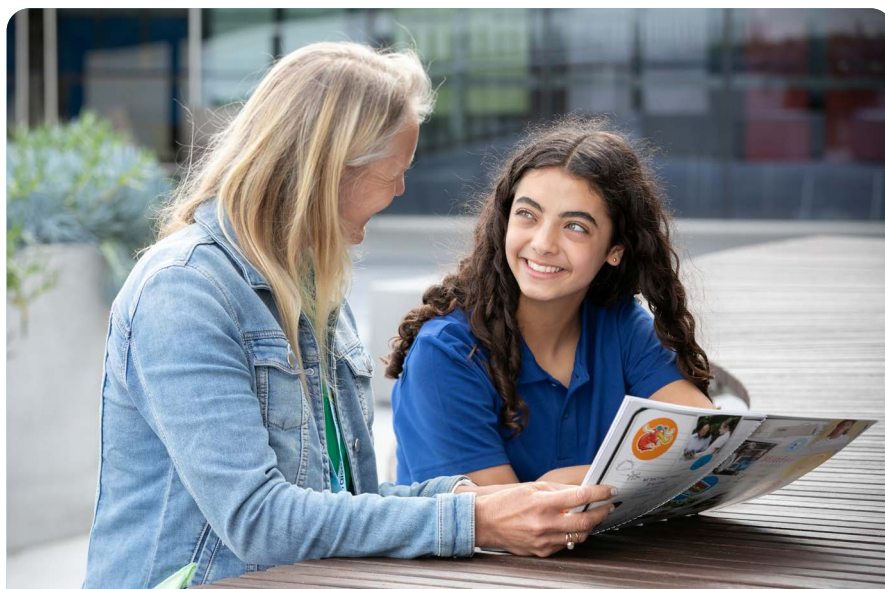
A standout moment was our 2026 Steadfast Convention where, with the support of our brokers underwriting agencies and partners, we raised more than \$450,000 for Guide Dogs Queensland. This result reflects the collective generosity and spirit of our network.

As you read this report, I hope it provides you with a clear sense of the purpose that drives us. The Steadfast Foundation exists to support people facing adversity, and every initiative, donation and partnership brings us closer to that goal.

Thank you to our staff, brokers, underwriting agencies, partners and the many charities who work tirelessly to strengthen our communities.

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Our guiding principles

The Steadfast Foundation (the Foundation), is guided by the Foundation's Board, which is responsible for reviewing all grant applications and making funding decisions in the community's best interests, and are in alignment with the Foundation's philosophy.

Charities are selected by the Foundation's Board based on recommendations from Steadfast network brokers, our underwriting agencies and our staff.

Donations are made to a range of charity sectors, from medical research and support, mental health and children's causes, to charities supporting the elderly, those facing homelessness and the disadvantaged.





Ensure that the Foundation's assets are protected and preserved to the maximum extent possible.



Invest in accordance with the investment policy determined by the Foundation's Board.



Oversee the discharge of responsibilities with respect to:

- > the financial statements, financial and annual reporting
- > compliance with regulatory requirements.



Make grants in accordance with the Foundation Charter.



Steadfast Foundation Portal

The Steadfast Foundation Portal is a workplace giving platform that enables Steadfast staff to participate in, and support, the Foundation's mission.

The portal enables all staff to easily take part in regular workplace giving and make pre-tax salary donations. For every dollar donated by staff, Steadfast Group match contributions dollar for dollar, capped at an annual total of \$100,000.

Matched donations

\$100,000
(capped annual total)

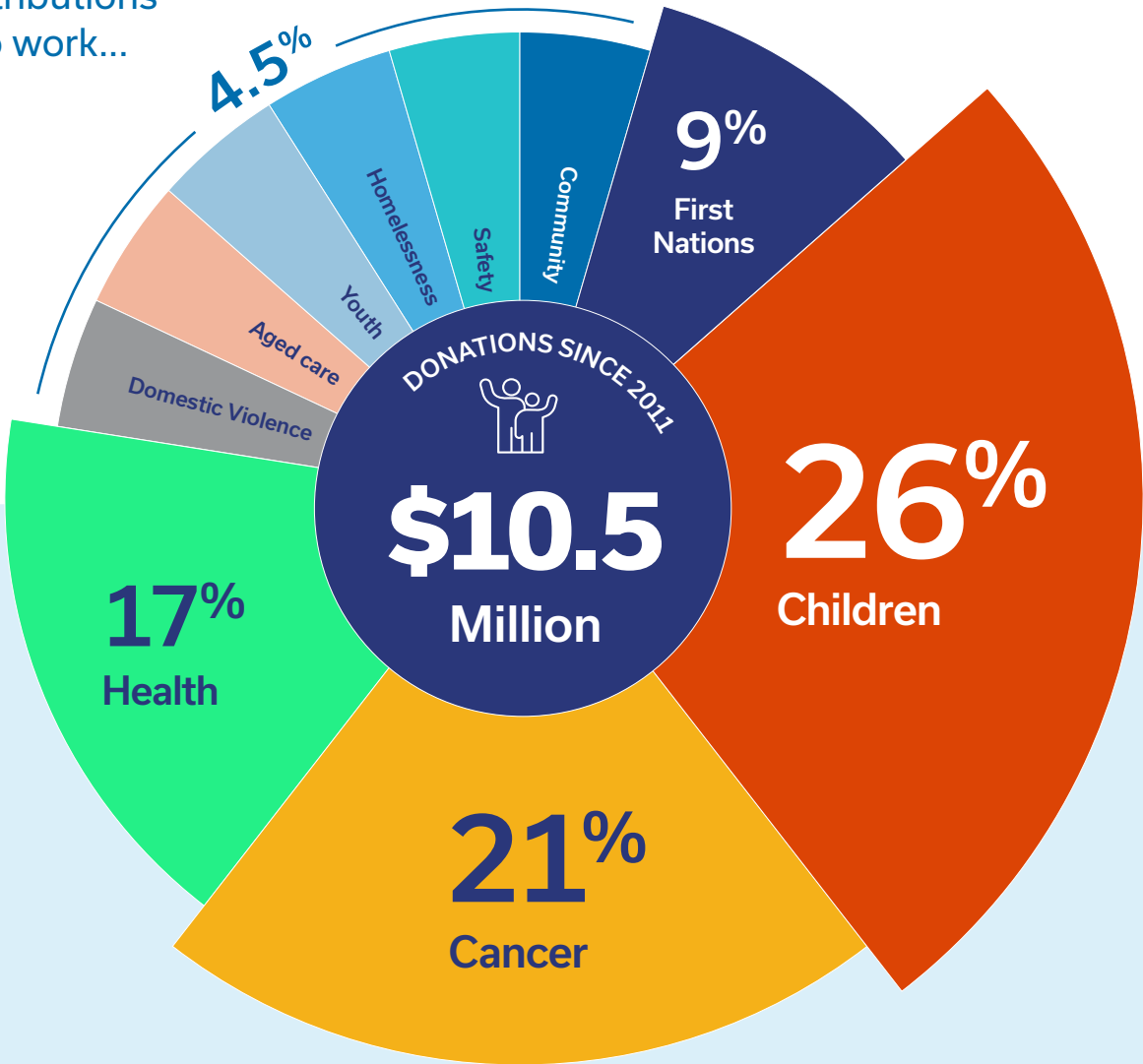
Giving by the numbers

2,000 
books distributed
to Indigenous Communities

380 
women & children
provided shelter and safety
from domestic violence

112 
foster care children
matched with a Pyjama Angel

How contributions
are put to work...



1 
Bandu
graduate
employed at Steadfast

1 
Brainwave
Australia
NSW Services
Coordinator employed

1 
McGrath
Foundation
Cancer Care Nurse

5 
Assistance
Dogs

FY2026 giving overview

Approx

\$654^k donated



A total of

25

charities supported
across Australia

A total of

300

volunteer hours
by staff



More than

40

staff have taken
a volunteer day



Charities we support

Now in its 15th year, the Foundation was created to provide grants and charitable contributions that support charities helping people to overcome adversity. Since its inception, the Foundation has donated almost \$10.5 million to registered charities, with over \$654,000 donated during FY2026.

The Foundation proudly directs its donations toward causes that matter deeply to our people – our staff, the Steadfast broker network, our underwriting agencies, and the communities in which we live and work.

Further more every year, the Foundation assisted by our brokers and partners chooses a charity from the city in which the annual Steadfast Convention is held. At our 2026 Convention, Guide Dogs Queensland was the nominated charity and we raised more than \$450,000. These funds will train nine guide dogs to help our community in the coming years.

Our supported charities are Australian organisations dedicated to creating meaningful change at a community level. Their work spans strengthening Indigenous culture, supporting adults and children living with cancer, and building brighter futures for disadvantaged young people.

The initiatives we fund are diverse but united by a common purpose: improving lives. They include advancing medical research with the potential to benefit all Australians, helping people with terminal cancer fulfil a cherished dream, providing vital assistance to farmers facing hardship due to droughts and natural disasters and reading companions known as “Pyjama Angels” to children in foster homes through the Pyjama Foundation.

It’s important to recognise that this report reflects only a portion of the ways Steadfast Group and our subsidiaries give back. It represents a snapshot of the generosity, commitment, and compassion shown across our network. Every donation, every hour volunteered, and every moment spent raising awareness contributes to meaningful impact.



Almost
\$10.5 million
donated

Charities we support (cont.)

A sampling of the organisations Steadfast Foundation has supported since 2011:

- > Alex makes meals
- > Ardoch Ltd
- > Assistance Dogs Australia
- > Bandu
- > Beyond Blue
- > Biaggio Signorelli Foundation
- > Bower Reuse and Repair Centres
- > Brainwave Australia
- > Cancer Council New South Wales
- > Cancer Council Tasmania
- > Can Too Foundation
- > Care Flight
- > Children's Cancer Institute Australia
- > Coetsee runs for Cranleigh College
- > Cottage by the Sea
- > Daniel Michel. Paris 2024 Paralympics
- > Dreams2Live4
- > DV Collective
- > Earbus Foundation
- > Emmanuel City Mission
- > Farm Angels
- > Foodbank.org
- > Free 3D Hands
- > FSHD Global Research Foundation
- > Greyhound Rescue
- > Guide Dogs Queensland
- > Harry Perkins Institute of Medical Research
- > Horse Aid
- > Indigenous Literacy Foundation
- > Jeans for Genes Day
- > Juvenile Diabetes Research Foundation
- > KidsXpress
- > Leukemia Foundation
- > Lions Club of Bondi
- > Lions Club of Manly Kids Circus
- > Look Good Feel Better
- > Magic Moments Foundation
- > Manly Lions Club
- > McGrath Foundation
- > Minus 18
- > Morris Children Fund
- > Motion by the Ocean
- > Myeloma Australia
- > Our watch
- > PCYC Kempsey
- > Project RockIt Foundation
- > Raise Foundation
- > Re Love
- > Retina Australia
- > Rotary Club Festival of Magic
- > Royal Flying Doctor Service
- > Sir David Martin Foundation
- > Speak Up Stay Chatty
- > Super Tee
- > Telethon Speech and Hearing
- > The Good Box
- > The Mirabel Foundation
- > The Pyjama Foundation
- > This Strong Mum Foundation
- > Tour De Cure
- > Transafe WA
- > Variety Bash
- > White Ribbon
- > Will2Live, Redfern Cafe
- > World Youth International
- > Very Special Kids
- > Yellow Lady Bugs
- > Youth off the Streets
- > Youth Opportunities



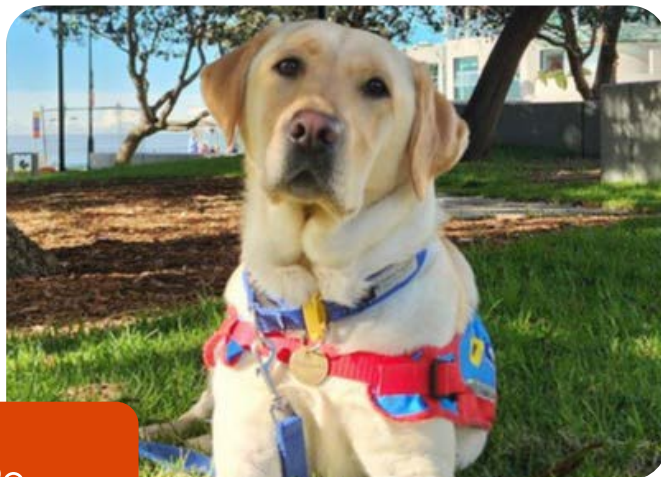
Assistance Dogs Australia



Nine years of partnership, building independence for life

Assistance Dogs Australia, is a registered national charity dedicated to breeding, training and placing accredited Assistance Dogs with Australians with physical disabilities, post traumatic stress disorder (PTSD) and autism.

For 30 years, Assistance Dogs Australia has delivered life changing independence and support. Today, its impact extends to more than 1,400 Australians through individual dog placements, group programs and innovative initiatives designed to create meaningful outcomes at every stage of the journey.



Supporting
1,400
Australians

A shared vision for the future

"As we work to deliver on our vision of a world where every person with a disability has the opportunity to experience connection, inclusion and independence through the human-canine bond, so we are grateful to the Steadfast Foundation for standing by us and supporting us in achieving this vision and our goal of helping 10,000 people by 2035."

Tim Taylor

CEO, Assistance Dogs Australia

Across the country, more than 200 active client-dog teams demonstrate the profound difference an Assistance Dog can make. These highly trained dogs do far more than support daily tasks, they restore freedom, dignity and hope. Each dog is carefully matched to an individual's needs, ensuring every partnership is built around real-life goals, confidence and long-term independence.

Assistance Dogs Australia trains and accredits its dogs to international standards. These exceptional dogs assist with practical tasks, grounding and emotional regulation, community access and social reconnection, helping clients re-engage with daily life in ways that are safe, empowering and deeply personal.

Beyond individual placements, Assistance Dogs Australia amplifies its impact through community partnerships and early stage programs that strengthen the foundations of each dog's development. Initiatives such as puppy kindergarten and the Connections program foster early socialisation, wellbeing and inclusion, while also building the skills required for future Assistance Dogs to thrive.

Partnerships like the one with the Foundation plays a vital role in enabling Assistance Dogs Australia to expand programs, strengthen training pathways and continue transforming lives across Australia.

Assistance Dogs Australia (cont.)

For more than nine years, the Foundation has proudly supported Assistance Dogs Australia, helping fund the training and placement of many remarkable dogs.

This support has directly sponsored several Assistance Dogs including: Steady, Izzy, Lola, Kimba and Tess, each on their journey to becoming a life-changing partner for individuals and families seeking greater independence and inclusion.

Steadfast staff have also experienced Assistance Dogs Australia's work firsthand through the Steadfast Volunteer Day initiative. Staff visited Assistance Dogs Australia's national training facility and participated in hands-on activities that showcased the care, patience and expertise behind every Assistance Dog's journey prior to accredited placement.

The day offered a powerful reminder of the dedication required to prepare each dog and the profound impact they will one day have on their future partners.

Volunteers rotate through four interactive stations:

Grooming and enrichment

Building positive associations and confidence through gentle handling and play.



Exercise and play

Supporting physical conditioning, resilience and social engagement.



Mobility support demonstrations

Observing advanced training techniques used to assist clients with physical disabilities, including wheelchair users.

Training and bonding skills

Learning grounding techniques such as head on lap support and structured cuddle time.

Spotlight on Tess: A Steadfast PTSD Assistance Dog

Tess, one of the Assistance Dogs proudly sponsored by the Foundation, has recently been placed as a PTSD Assistance Dog, and is already making an extraordinary difference just three months into her partnership.

Paired with a retired police officer, Tess provides calm, reassurance and confidence, helping him navigate moments of stress and participate in public events that once felt overwhelming. From intensive training to everyday companionship, Tess is far more than a support animal, she is a lifeline. Their bond strengthens every day, and in his words, she is a "life changer."



Bandu



Building confidence, careers and culturally grounded pathways

Established in 2022, Bandu's mission is to ensure Aboriginal and Torres Strait Islander students have the skills, training, confidence and connections to fly into life after secondary school.

Bandu delivers comprehensive wellbeing support, administrative assistance and workplace readiness training to First Nations students transitioning into tertiary study and employment.

Working alongside higher education institutions and corporate partners, Bandu connects students with the right people and opportunities to ensure successful study pathways, meaningful employment and strong wellbeing during these formative years. Since its inception, Bandu has supported more than 240 students across NSW, Queensland, the Northern Territory and the Torres Strait Islands.

Bandu is the only organisation offering a complete, culturally grounded solution for Indigenous employment and corporate Reconciliation – supporting

both participants and partner organisations from recruitment through to long-term success.

Its programs were created to address the persistent gap in higher education and employment outcomes between Indigenous and non-Indigenous Australians. While First Nations students are completing school at record levels, support after the HSC remains limited. Bandu fills this gap, ensuring students continue to thrive academically, professionally and personally.

Bandu currently supports 118 active school participants across Years 10 – 11 and is guiding 52 graduating students from 23 schools across NSW and the ACT through their transition into further study and employment.



"Steadfast was one of the first organisations to back Bandu's vision, and that early belief has translated into real opportunities for our students. When a young person walks into a workplace where the team has done the cultural safety work and genuinely wants them there, that's when you see lives change."

Ed Morgan

Founder and CEO, Bandu

Bandu (cont.)



The Foundation has demonstrated a genuine and long-term commitment to creating opportunities for First Nations Australians through its partnership with Bandu.

These initiatives are helping Steadfast build a more inclusive, culturally safe workplace while creating real opportunities for young First Nations people. The partnership reflects a shared commitment to meaningful action, lasting impact and genuine Reconciliation.

Through partnership with Bandu, Steadfast has:

- › Employed a Bandu student, providing a meaningful pathway into the workforce.
- › Hosted a panel discussion that elevated First Nations voices and perspectives.
- › Engaged Bandu to strengthen its Reconciliation Action Plan.
- › Enhanced employment pathways for First Nations candidates.
- › Delivered Cultural Safety Training across the organisation.



"Bandu opened the door to my career by connecting me with Steadfast through a summer internship. The support they have provided, alongside my direct managers within Steadfast, has given me valuable experience, exposure, and guidance.

This initial opportunity evolved over time and recently led to the privilege of stepping into a permanent role as a People Officer. I am genuinely grateful to Bandu for creating this connection, which has grown into a meaningful and mutually beneficial partnership between myself, Bandu, and Steadfast".



Cayden Close

People Officer, Steadfast Group

Brainwave Australia



Closing the support gap for NSW families

Every day in Australia, 10 children are diagnosed with neurological conditions or acquired brain injuries.

They, and their families, will never be the same again. They face financial hardship through losing a breadwinner to be the 24/7 carer, social isolation, exhaustion, guilt, family breakdown, mental health issues and endless frustration with the health and disability systems.

Started by one of these parents, Jo Nicholls, in 1995, Brainwave Australia is the only organisation supporting these children and their families nationally to live the best lives they can through information and advice, networking with other parents, funding therapy and equipment, and family activities.

Today, it supports over 1,800 families across the country to cope, adapt and thrive, and have partnerships with all the children's hospitals.

"This project is a game changer for Brainwave and for children with brain illnesses and injuries and their families across NSW."

Paul Bird

CEO, Brainwave Australia



1,800+

families supported nationally

Brainwave Australia (cont.)



A growing need in New South Wales

Working closely with Westmead and Randwick Children's Hospitals, registrations in NSW have grown to over 400, beyond the capacity of the part-time Melbourne-based Services Manager to support. The high staff turnover at the children's hospitals means that the periodic visits from Melbourne are not sufficient to get to know and work closely with the staff.

To address this gap, Brainwave sought support from the Foundation for a project running to 30 June 2027. The project funds Brainwave's first NSW-based part-time Services Coordinator (two days per week) to:

- Liaise directly with hospital staff and families.
- Coordinate fortnightly ward-based morning teas.
- Organise family activity days each school holiday period.
- Establish four Mums Groups, modelled on the successful Victorian program.

This project also supports the growth of Brainwave's first national public fundraising challenge; Ride for the Kids, which will help generate sustainable income to maintain the NSW Services Coordinator role beyond the grant period.



The project has enabled Brainwave to:

- Strengthen relationships with staff at Randwick and Westmead Children's Hospitals.
- Respond more rapidly to therapy and equipment requests.
- Provide regular ward-based engagement, reducing family isolation.
- Restart family activity days, offering connection and respite.
- Develop and pilot four Mums Groups, focusing on low income and single parent families in Western Sydney.
- Coordinate therapy and equipment funding efficiently between families, clinicians and suppliers.
- Support families in the early stages of diagnosis through Brainwave's First 100 Days online guide.

Children's Cancer Institute



Turning research into real outcomes for kids with cancer



Childhood cancer remains one of the most devastating diagnoses a family can face. In Australia, it claims more young lives than any other disease.

Each year, around 1,000 children and adolescents are diagnosed, and three children die every week. While survival rates have risen to 85%, 70% of survivors live with long-term side effects – a powerful reminder that survival is only the beginning of the story.

At the centre of Australia's mission to change this story is Children's Cancer Institute (CCI), the nation's only independent medical research organisation solely dedicated to childhood cancer.

Since 1976, CCI has pursued one unwavering goal: to cure every child of cancer and improve their quality of life. Based at the Minderoo Children's Comprehensive Cancer Centre in Sydney, the Institute works closely with leading hospitals and universities to accelerate breakthroughs from the laboratory to the bedside.

CCI's research spans the full spectrum of discovery, understanding how childhood cancers develop, improving diagnosis, developing safer and more effective treatments, and advancing world-leading precision medicine programs such as ZERO Childhood Cancer. Every advancement is designed to move quickly and purposefully toward one outcome: giving children the chance not just to survive, but to thrive.

For more than a decade, the Foundation has stood firmly beside CCI. This is not a symbolic partnership, it is a long-term, deeply practical commitment to transforming the future for children with cancer.

Children's Cancer Institute (cont.)

One of the most significant areas of impact has been Steadfast's support of THINK — THERAPEUTIC INNOVATIONS for Kids, a pioneering national drug discovery engine designed specifically for paediatric illness.

Childhood cancer drug development has historically lagged behind adult cancer research. With smaller patient numbers and limited commercial incentives, pharmaceutical companies rarely invest in paediatric specific therapies. As a result, children are often treated with drugs designed for adults – treatments that can be harsh, imprecise and life altering.

THINK exists to change that.

This groundbreaking initiative aims to:

- › Create new, targeted cancer drugs for children.
- › Bridge the gap between scientific discovery and real-world treatment.
- › Accelerate safer, more effective therapies into clinical trials.

THINK is building a dedicated, child-focused drug discovery pipeline, one of the most ambitious and necessary undertakings in Australian medical research.



Each year, around

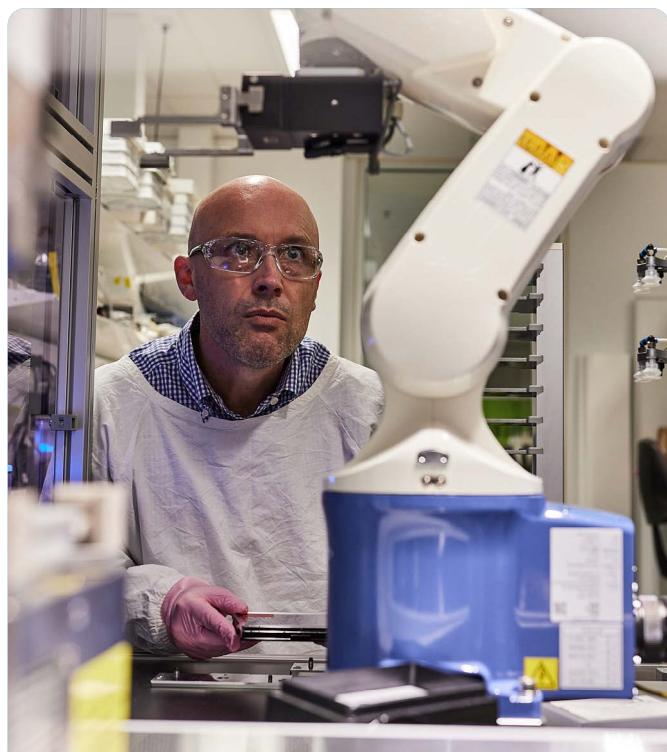
1,000 children and adolescents

are diagnosed with cancer, and three children die every week.

The Foundation's ongoing support has helped:

- › Fund critical research programs and clinical trials.
- › Equip laboratories with cutting edge technology.
- › Support world class researchers.
- › Enable collaboration across institutions and disciplines.

This partnership has strengthened CCI's ability to move discoveries from the lab to the clinic, faster, safer and with greater precision to ensure that children with cancer, including those with rare and high risk disease, have access to the most advanced treatments available.



Cottage by the Sea



Creating moments every child deserves to remember

For more than 135 years, Cottage by the Sea has been a place where childhood is restored and celebrated.



Established in 1890 on the sand dunes of Queenscliff, Victoria, the Cottage was created as a sanctuary where children could recover, play, and simply be children again. Across generations, from convalescing children in the early 1900s to those affected by hardship, trauma, or disadvantaged today, the focus has remained unchanged: to give every child the chance to experience a happy, healthy childhood.

Today, the Cottage delivers short-term, life-enriching programs that spark joy, build confidence, and create opportunities for growth. With no government funding, these programs rely entirely on the generosity of donors and the dedication of volunteers who form the heart of the organisation.

Every child who arrives at the Cottage steps into an environment intentionally crafted to inspire. They explore beaches, try new activities, form friendships, and discover strengths they may not have known they had. For many, it is the first time they've felt safe enough to relax, brave enough to try, or free enough to laugh without hesitation.

Cottage by the Sea's flagship 'Take a Break' program

The Foundation supports the Cottage's flagship Take a Break program, which serves up to 1,250 primary school aged children across 40 programs each year. During their stay, children receive 24 hour care and participate in healthy, confidence building activities such as ocean swimming, surfing, and exploring the local environment.

"Inspiration, fun and opportunities are deeply woven into the philosophy at Cottage by the Sea. The benefits to the children truly last long after their visit. Without wonderful partnerships like the Steadfast Foundation, we could not do what we do – and what we do is life changing."

Adam Wake
CEO, Cottage by the Sea

Dreams2Live4



Treating the soul as well as the disease

Dreams2Live4 makes dreams come true for people living with metastatic cancer, relapsed lymphoma, relapsed leukaemia, and high-grade brain tumours. These patients face some of the most challenging diagnoses imaginable, and Dreams2Live4 exists to bring joy, hope, and dignity back into their lives.

The charity was founded by metastatic cancer patient Annie Robinson, who understood deeply the need to "treat the soul as well as the disease." Her vision continues to guide the organisation today. Dreams2Live4 empowers patients to dream again, to reconnect with purpose, create treasured memories, and experience moments of light during an incredibly difficult time.

As the only charity of its kind in Australia supporting adult cancer patients aged 17 and over, Dreams2Live4 fills a critical gap in the care landscape. Its personalised dream experiences range from family reunions to creative projects to long-held personal aspirations, each crafted to reflect the individual's story and needs.

The impact is significant and far reaching. Dreams2Live4 has supported thousands of Dreamers and their families, working closely with over 370 hospitals and cancer centres across Australia. Healthcare teams consistently report improved emotional wellbeing, reduced anxiety, and a renewed sense of hope among patients who participate in the program.

The Foundation's support helps Dreams2Live4 continue to expand its reach, ensuring more Australians living with life-limiting cancer can experience the transformative power of a dream fulfilled.

Since January 2026, support from the Foundation has enabled eight more adults with terminal cancer to experience the transformative power of pursuing a long-held dream, each guided by a nurse trained Dream Maker. By the end of this year, that number is expected to rise to 12.

One of those Dreamers is South Australian father of two, Brendan, who was living with advanced brain cancer. His wish was simple yet profound: a short trip away with his wife and young daughters to "pause, reconnect, and enjoy each other's company in a peaceful setting."

But the impact of a dream extends far beyond the Dreamer. With 67% of Dreams2Live4 recipients being parents, the ripple effect touches children, extended families, friends, and even medical teams. With an estimated 30 people influenced by each dream, the Foundation's first year of collaboration will touch the lives of more than 360 people.



"Without vital funds like these from the generous Steadfast Foundation, our work to enrich the lives and aid the mental wellbeing of people living with the devastating impact of terminal cancer would not be possible."

Kathryn Patten
CEO, Dreams2Live4

DV Collective



Supporting women, strengthening services and creating change

The DV Collective is a national initiative dedicated to strengthening Australia's domestic and family violence support system. Its mission is simple but urgent: ensure that every woman and child seeking safety can access the help they need – when they need it.

Across Australia, frontline services are stretched. Many are underfunded, operating at capacity, and forced to make impossible decisions about who they can support. The DV Collective was established to close these gaps by uniting crisis services, corporate partners, and community supporters into one coordinated, high-impact network.

It works alongside existing domestic and family violence organisations to provide the funding, resources, and strategic connections required to scale their impact. Through partnerships with corporate and philanthropic leaders, the DV Collective directs support to the areas of greatest need – crisis accommodation, case management, legal assistance, financial independence pathways, resources to help rebuild, and long-term recovery programs.

The DV Collective's approach is grounded in a simple question: If a service can support 10 women today, what do they need to support 20 women tomorrow? The charity works to make that growth possible.

With more than 300 services, including 85 women's shelters, already in its network, it's on a mission to expand to 500, building a stronger, more connected national safety net.

The Foundation's early and sustained partnership has been a cornerstone in transforming the DV Collective from a bold idea into a national force for change. This support has built the infrastructure, capability, and momentum needed to move Australia closer to a future where every woman and child can access safety when they need it most.



DV Collective (cont.)



"Over the last three years, our partnership with the Steadfast Foundation has connected over 380 women and children to a safe bed, free from violence.

As a founding partner, believing in our mission and helping us scale our model has been critical to our success, and the reason that many women and children fleeing domestic violence have a safe place to sleep."

Kylie Johanson

Founder and CEO, The DV Collective

By backing The DV Collective in its earliest days, the Foundation invested in a new national model for domestic violence response. This early belief allowed it to build the systems, intelligence, and operational strength required for large scale impact.

Program impact: A safe bed

The partnership directly contributed to **81 new beds** in shelters across Australia, providing:



380 women and children

with immediate safety.



29,565 safe nights

free from violence, fear, and instability.

Each bed represents a family whose life has changed, and now they have found the courage to leave.

Infrastructure created:

- **Frontline service network:**
Over 300 services nationwide connected, giving the DV Collective deep insight into system breakdowns, urgent needs, and barriers to safety. This intelligence now underpins its national response model.
- **Scalable distribution systems:**
The DV Collective delivers beds, kitchen starter packs, cleaning packs, and more than 100,000 essential hygiene items to services across Australia.
- **Fundraising and CRM capability:**
A critical long-term asset now powering corporate partnerships, national community fundraising, transparent impact reporting, and a sustainable revenue model for growth through 2026 and beyond.

Farm Angels



Support that meets
farmers where they are



Across Australia, farming families face challenges that many of us can hardly imagine. Drought, flood, fire, storms and other hardships place immense pressure not only on individual farmers, but on entire rural communities.

Farm Angels exists to stand beside these families during their most difficult times. It provides practical assistance, financial relief and genuine emotional support, helping farmers navigate hardship and a long road to recovery. Whether it is a phone call, an on-farm visit, a care package or emergency financial assistance, the team is there when it matters most.

Founded in Chinchilla, Queensland, in 2014 by Natasha Johnston and Nicki Blackwell, Farm Angels began as a simple grassroots effort to support farming families doing it tough. Today, it has grown into a national charity, delivering support to communities across Australia.

Farm Angels' purpose is clear: to ensure farming families know they are not alone. It recognises the vital role farmers play in feeding, clothing and sustaining our nation, and believe they deserve consistent, compassionate support through the challenges of life on the land.



"We are deeply grateful to the Steadfast Foundation for standing with Farm Angels and with Australian farmers.

This generosity reflects a genuine commitment to rural communities; the people who keep food on our tables and regional Australia thriving."

Chris Jordan

Head of Fundraising, Farm Angels

Farm Angels (cont.)

Life on the land can be both isolating and overwhelming. Alongside volatile markets and rising costs, farming families live with the constant threat of natural disasters, floods, fires, drought and other extreme events that strike without warning and leave lasting impacts.

While support services exist, many families still face barriers in accessing localised, on-farm and coordinated assistance, particularly during extended recovery periods. For those already under significant pressure, navigating complex systems can add further burden at a time when simplicity, clarity and connection are essential.

The consequences of this isolation can be severe. Every 10 days, Australia loses a farmer to suicide, not due to a lack of resilience, but because in that moment, they feel they have run out of options.

The farmer journey

Recovery is not immediate; it is a long and often uncertain process. For many farming families, rebuilding after drought, flood, fire or other adversity can take years.

The farmer journey reflects Farm Angels' commitment to standing beside farmers at every stage, offering practical support, meaningful connection and reassurance when it is needed most.

Angels on the Phone

Often the first point of contact, Angels on the Phone provides mental health and wellbeing check-ins, a compassionate listening ear, and trusted guidance delivered by a team with lived experience of life on the land.

Angels on the Road

Some support cannot be delivered remotely. Through Angels on the Road, the Farm Angels team travels to farming communities across Australia, meeting families at the farm gate to better understand their circumstances and provide tailored, in-person support.

Its network of trusted local volunteers plays a vital role in maintaining strong connections within rural communities ensuring its support remains personal, practical and grounded in local understanding.

Together, these programs form an integrated model of care, designed to reduce isolation, strengthen community ties and ensure farming families feel supported throughout the long road to recovery.



FSHD Global Research Foundation



Driving discovery, delivering hope



FSHD Global was established in 2007 by Bill Moss AO, a prominent Australian businessman and philanthropist who lives with facioscapulohumeral muscular dystrophy (FSHD).

Since its inception, the organisation has worked to address the chronic shortage of medical research funding and the lack of public awareness about FSHD in Australia and internationally. It also plays a leading role in driving systemic change to enable FSHD clinical trials to be conducted in Australia.

Understanding FSHD

FSHD is a progressive muscle-wasting disease of the skeletal muscles, affecting both adults and children. It can gradually weaken muscles to the point where individuals lose the ability to walk, talk, smile, blink or even eat.

FSHD is a genetic condition that can be inherited and often runs in families. While there is currently no cure or effective treatment, therapies and support services can help individuals maintain quality of life.

FSHD Global Research Foundation mission and impact

The Foundation undertakes a broad portfolio of medical research focused on slowing disease progression, improving muscle wellness and regeneration and advancing muscle technology innovation.

Its goal extends beyond finding a cure for FSHD, its research aims to benefit all people experiencing muscle deterioration due to neuromuscular disorders, sports injury, trauma or ageing.



Since 2007, FSHD Global has raised more than \$23 million to fund medical research grants across 11 countries.

Key achievements include:

- > Revolutionising Australia's diagnostic and muscle measurement technologies.
- > Establishing Australia's first patient-led FSHD disease registry.
- > Advocating for the FSHD community through the Parliamentary Friends of FSHD events, held annually since 2021.

FSHD Global Research Foundation (cont.)



Through the Foundation's support, two Clinical Trial Passports have been funded, enabling two members of the FSHD community to complete the required assessments and become eligible for upcoming clinical trials; an opportunity that can be life changing.

Further support has funded MRI scans and analysis for seven FSHD patients as part of a pilot study using advanced AI driven muscle imaging technology. This technology creates a 3D digital twin of the body, providing pixel level insights into muscle health and disease progression. The pilot validated this imaging method as a potential outcome measure for future clinical trials.

This early investment has also accelerated development of the world's first FSHD disease progression model, opening new possibilities for clinical trial design, particularly for gene therapy trials where placebo control groups are not feasible.

The technology has now been integrated into Australia's patient-led disease registry, Cure FSHD, and incorporated into the Foundation's innovative Clinical Trial Passport program, which prepares patients to be 'trial ready' with all diagnostic testing completed. To date, 84 Australians have been scanned and provided with personalised reports.

Indigenous Literacy Foundation



Literacy grounded in culture, identity and country

The Indigenous Literacy Foundation (ILF), is a national, Community-led organisation dedicated to ensuring equitable access to quality literacy resources for children and families living in remote Aboriginal and Torres Strait Islander Communities across Australia.

ILF provides culturally relevant books, learning materials and programs that reflect the identities, languages and lived experiences of First Nations peoples. A core part of its work is supporting remote Communities to create, translate and publish their own stories in the languages that matter most to them. This globally significant approach to Community driven literacy was recognised in 2024 when ILF was named the Astrid Lindgren Memorial Award Laureate, the world's largest award for children's literature.

At its heart, ILF aims to ensure every Aboriginal and Torres Strait Islander child can thrive academically, socially and culturally, so they can shape their own futures with confidence and choice.

ILF's work includes:

- Building Community partnerships, fostering long-term, trusted relationships with local organisations in remote Communities.
- Empowering Families as First Teachers, supporting parents, Elders and caregivers to lead early learning in culturally grounded ways.
- Investing in language and culture, collaborating with Communities to publish books in First Languages, celebrating identity and strengthening intergenerational knowledge.
- Nurturing emerging creators, partnering with publishers, booksellers, authors and ILF Ambassadors to support young Indigenous writers and illustrators.
- Working with the Australian book industry, ensuring Communities have access to high-quality literacy resources.
- Advocating nationally, raising awareness of the importance of Indigenous stories, languages and literacy across Australia.

For Aboriginal and Torres Strait Islander peoples, culture is central to learning, identity and wellbeing. ILF's work is grounded in the belief that literacy must be embedded in culture to unlock genuine self determination. When children see themselves, their families and their Country reflected in books, literacy becomes a powerful pathway to opportunity.



525 remote Communities

supported through ILF programs.



1,000,000+

culturally relevant books gifted to Community organisations.



235 books created

and published by Community in 48 First Languages and English.



Indigenous Literacy Foundation (cont.)

The Foundation has supported the ILF through two grants that have strengthened the Book Supply program, enabling the distribution of 2,000 culturally relevant books to children in remote Communities.

"The ILF greatly appreciates the support that the Steadfast Foundation has provided for our Book Supply program, which is currently distributing 150,000 culturally relevant books to remote Communities every year.

Without support from generous partners such as this, we would not be able to run this core program."

Ben Bowen
CEO, Indigenous Literacy Foundation



Early support providing a lasting impact

For two decades, KidsXpress has supported children under the age of 12 who have experienced trauma, including domestic and family violence, grief, illness and significant family disruption. These are lived experiences that shape how children feel, behave and relate to the world – often long before they have the language to describe what is happening to them.

KidsXpress remains one of the few providers in New South Wales delivering trauma informed expressive therapy to children at this critical developmental stage.

Each year, the organisation reaches more than 3,000 children through its centres in Macquarie Park and Tumut, as well as through partnerships with schools and community organisations. Its work focuses on early intervention, preventing traumatic experiences from becoming entrenched patterns that follow children into adolescence and adulthood.



Where early support changes everything

Expressive therapy combines psychological practice with creative modalities such as art, music, play, drama and movement. While many therapeutic approaches rely on children verbalising their experiences, KidsXpress offers a safer, developmentally appropriate alternative.

Children who have experienced adversity often cannot articulate what they feel, and being asked to do so can be overwhelming or retraumatising. Expressive therapy allows children to process complex emotions without relying on words.

KidsXpress therapists are postgraduate qualified and work within a multi-modal framework, following each child's lead to identify the form of expression that feels safest – whether drawing, movement, music or play. This flexibility is essential, as safety looks different for every child.

Importantly, expressive therapy at KidsXpress is a structured, evidence informed intervention. Therapists work actively with each child to help them express, regulate and make sense of their experiences.

Over time, children begin to rebuild a sense of safety, strengthen relationships and re-engage with school and daily life. The program delivers measurable outcomes: children participating in KidsXpress expressive therapy demonstrate statistically significant improvements in emotional regulation, relationships and overall functioning.

Children are referred to KidsXpress by social workers, school counsellors, medical professionals and community partners, often due to experiences no child should have to carry. Many have been exposed to domestic and family violence; others are navigating grief, illness or ongoing instability at home. Demand continues to exceed capacity, with 51 children currently waiting for support at the Macquarie Park centre alone.



KidsXpress (cont.)

The partnership between KidsXpress and Steadfast Group spans nearly 20 years. Since 2006, Steadfast has contributed through philanthropic giving, events and partnership engagement – reflecting a shared understanding that early intervention reduces long-term impacts for individuals, families and communities.

This partnership is strengthened by leadership. Robert Kelly AM, Managing Director and CEO of Steadfast Group, has served on the KidsXpress Board since 2014, providing strategic guidance and helping connect the organisation's work with the broader corporate and community landscape.

Grant focus

Support from the Foundation is directly contributing to the delivery of expressive therapy at the Macquarie Park centre, representing more than 210 individual therapy sessions for children experiencing trauma.

KidsXpress does not apply a fixed session model. Instead, therapy is tailored to each child's needs, ensuring they receive the depth of support required to safely process their experiences. Alongside individual therapy, the program includes consultations with parents and caregivers, and where appropriate, joint sessions that help strengthen the child's environment beyond the therapy room.

The impact of this funding is immediate and tangible: more children can access support at a critical point in their development, and the waiting list is reduced. Without this support, more children would remain without care, increasing the likelihood that their needs become more complex and harder to address. Unresolved childhood trauma often re-emerge later as significant mental health, behavioural and social challenges.



"The insurance industry exists to protect people when something goes wrong – providing a safety net and supporting recovery at some of life's most difficult moments.

At KidsXpress, we work alongside that belief, focusing earlier and supporting children while their experiences of trauma are still taking shape, so they have the chance to process that trauma and build healthier ways of understanding and responding to it."

Margo Ward

Founder and CEO, KidsXpress



Look Good Feel Better



Helping Australians face cancer with confidence

Since 2016, the Foundation has been a proud supporter of Look Good Feel Better, a national, free of charge program that helps Australians manage the physical and emotional side effects of cancer treatment.

Through practical workshops and Confidence kits, Look Good Feel Better empowers participants to regain a sense of control, confidence, and well-being at a time when they need it most.




Supporting
180+
communities

A program powered by community generosity

The program relies entirely on the generosity of partners and the community, with more than 500 volunteers helping more than 180 communities across the country.

The Foundation's contribution helps ensure that women, men, and teens undergoing cancer treatment can access expert guidance in skincare, cosmetics, headwear, and wellbeing techniques – whether in person, online, or from home.

Practical skills and emotional support

The workshops and Confidence kits provide participants with practical strategies to manage appearance-related changes, such as hair loss, skin sensitivity, stress, and fatigue. Just as importantly, they create a supportive environment where individuals can connect with others who understand the challenges of a cancer diagnosis. This sense of community reduces isolation and reinforces emotional resilience.

"The Look Good Feel Better workshop made a huge, lasting and positive difference to my ongoing recovery.

An enormous heartfelt thank you to the organisers and volunteers of Look Good Feel Better. I can't express strongly enough how much your efforts contribute to enhancing the wellbeing of a patient like me at a time I needed it most."

Evelyn

Look Good Feel Better participant

By partnering with Look Good Feel Better, the Foundation helps thousands of Australians feel more like themselves again. The program restores dignity and builds confidence, supporting people not only during treatment but also during one of the most vulnerable moments in their lives.

McGrath Foundation



Two decades of dedicated cancer support

For 20 years, the McGrath Foundation has been dedicated to ensuring that no one in Australia faces cancer without the specialised care of a McGrath Cancer Care Nurse.

Today, more than 367 McGrath Cancer Care Nurses are providing essential support to over 174,000 families nationwide.

Over the past 12 months, the support of the Foundation has played a vital role in expanding access to this specialised care. This partnership has directly contributed to the McGrath's Foundation's ability to reach more people experiencing cancer across Australia, including the funding of a Tasmania-based McGrath Cancer Care Nurse, ensuring local communities have access to expert cancer nursing when they need it most.



More than

367

**McGrath Cancer
Care Nurses**

providing essential support to over

174,000

**families
nationwide**



"During the development of the Model of Care, I was fortunate enough for people to share their lived cancer experiences, either as a carer or as someone with a cancer diagnosis. So many of these people had no support. They spoke of needing information and support but not knowing how to access this from their care team.

It is one of my life's great honours to work on a model of care that supports the care for people, regardless of their cancer type or where they live."

Kerry Patford

McGrath Foundation Chief Nurse



McGrath Foundation (cont.)



The commitment of partners like the Foundation enables continued investment in the McGrath Model of Care, a comprehensive, evidence informed framework developed through extensive stakeholder consultation.

This model ensures every McGrath Cancer Care Nurse is equipped with the resources, structure and guidance required to deliver high-quality cancer nursing care to people with any cancer type, regardless of their location.

McGrath Cancer Care Nurses provide free clinical, psychosocial and emotional support to individuals and families navigating a cancer diagnosis. Working across metropolitan, regional and remote communities, they help people manage what can often be an overwhelming and complex experience.

The Foundation remains steadfast in its mission to improve equitable access to cancer care for all Australians.

"Thank you to the Steadfast Foundation for continuing to support my role as McGrath Cancer Care Nurse in Burnie, supporting people and their families experiencing breast cancer on the North West Coast and West Coast of Tasmania.

I am passionate about providing expert cancer nursing care to my patients and being a central point of contact for any questions they may have so they are able to make informed decisions throughout their cancer experience."

Gill Slater

Steadfast Foundation-funded
McGrath Cancer Care Nurse

Motion by the Ocean



Reconnecting seniors to the places and people they love

Motion by the Ocean is a Western Australian charity committed to strengthening social connection and inclusion for seniors, people living with disability, and others at risk of social isolation.

Its flagship initiative, Cycling Without Age Sorrento, forms part of the global Cycling Without Age movement, which originated in Copenhagen and empowers community organisations, charities, schools, and service clubs to deliver trishaw rides tailored to local needs.



Since its establishment in December 2018, Cycling Without Age Sorrento has operated seven days a week, making it the only daily service of its kind in Australia. Its fleet of electric trishaws – imported from Copenhagen – has become a familiar and trusted presence along Perth's coastline, fostering a strong sense of community ownership and connection to the service provided for people with limited mobility.

Operating along the coastal shared paths between Mullaloo and Trigg, the highly visible trishaws offer safe, dignified access to some of Western Australia's most cherished public spaces. Each ride creates opportunities for conversation, reflection,

storytelling, and intergenerational connection, while enabling passengers to reconnect with meaningful places and personal memories.

Since its inception, Motion by the Ocean has recognised that its impact extends far beyond the ride itself. The trishaw serves as the vehicle – both literally and figuratively – for meaningful engagement, social participation, and a renewed sense of relevance for seniors and people living with disability.

The organisation is guided by the belief that everyone deserves the opportunity to remain connected to the communities they live in and love.

Motion by the Ocean (cont.)

Since 2018, the Foundation has supported several of Motion by the Ocean's essential operational needs, including insurance during the program's formative years.

As the organisation has grown, the Foundation's support has evolved to strengthen long-term sustainability through investment in core assets and infrastructure.

Most recently, the Foundation funded the purchase of a new e-trishaw. This investment has significantly enhanced operational reliability and volunteer confidence. Reliable equipment ensures volunteers feel safe and supported, while providing reassurance to passengers and their families.



The impact of this support now extends well beyond Perth. Last year, Motion by the Ocean launched its Beach to Bush initiative, taking volunteers and trishaws to Kalgoorlie for what became Australia's most remote Cycling Without Age delivery, with rides through the remarkable Karlkurla Bushland Park. The success of this visit led to a return trip this year and an expansion into Esperance.

Engagement with regional communities has been deeply meaningful. In many rural areas, opportunities for accessible outdoor experiences and social connection are limited for seniors and people living with disability. Participants frequently shared that they had not been able to access these community spaces independently for many years.

These regional visits are not intended as one-off events, but as the beginning of ongoing relationships with communities where volunteer resources and accessible social programs can be more difficult to sustain.

Raise Foundation



Creating connection, building resilience

Raise Foundation is Australia's leading youth mentoring charity. It's dedicated to improving the wellbeing, resilience, and future of young people through structured, evidence-based mentoring programs delivered in schools and online.

It provides early intervention support for young people experiencing social, emotional, or mental health challenges across Australia.

Young people are the age group most likely to experience loneliness and isolation in Australia. More than three in five Raise mentees report loneliness as a personal challenge. Raise provides early intervention support that builds connection, confidence, and mental health resilience when it matters most.

Raise delivers in-school and online mentoring programs for up to six months, facilitated by trained professionals and supported by volunteer mentors from diverse backgrounds.

These programs focus on four key outcome areas. In 2025, all four outcomes showed statistically significant improvements for those who participated.

In 2025, the Foundation provided a grant to Raise Foundation to support the delivery of two in-school programs providing one-to-one youth mentoring to young people over 20 weeks. Facilitated by degree-qualified Raise professional counsellors, Raise youth mentoring provides an additional 300 hours of vital wellbeing support per school.



These programs focus on four key outcome areas:

Help seeking behaviour

Empowering young people to ask for support.

Hope for the future

Strengthening optimism and goal setting.

School engagement

Improving connection to learning and community.

Resilience

Building coping skills and emotional strength.

Raise Foundation (cont.)

Impact and reach

In 2025, Raise supported 2,546 young people through its school programs.



96% of participants

reported at least one positive impact, including improved confidence, reduced loneliness, better mental health, and stronger social connections.



Four out of five

parents and carers independently observed positive changes in their child's wellbeing.



"Raise exists because every young person deserves someone in their corner, but too many young people are missing that vital human connection when it matters most.

We train everyday adults to become youth mentors, and thanks to the Steadfast Foundation's support, we created safe spaces where young people are truly seen, heard, and valued.

By investing in prevention, building meaningful relationships, and providing support early, we can help young people not just survive the challenging teen years, but thrive for years to come."

Vicki Condon

Founder and CEO Raise Foundation

The Good Box



The box that opens the door to connection

The Good Box was founded in 2018 by Madelyn and Gali, who first met while working together in Sydney's CBD.

Each day, they witnessed the profound isolation experienced by people sleeping rough, an issue affecting 122,494 Australians. They also recognised a clear gap; while many people wanted to help, they often didn't know where to start.



As the founders observed, some community members felt uneasy offering money because they were unsure how it would be used. Others were influenced by misconceptions and stigma surrounding homelessness – stigma that contributes to people looking away rather than reaching out. With homelessness increasing by 5% over the past five years, this growing invisibility only deepened the isolation experienced by those in need.

This realisation sparked the idea that became The Good Box: a beautifully curated gift containing essential items, delivered with dignity and accompanied by a meaningful conversation. The aim was simple yet powerful – to ensure people felt seen, valued and less alone.

Recognising that homelessness is complex and extends far beyond those sleeping rough, the founders also prioritised building strong partnerships with frontline charities. These relationships ensure Good Boxes reach people who are less visible but equally in need of support.

Four years on, The Good Box has gifted more than 38,000 Good Boxes to Australians experiencing homelessness. Each box acts as a catalyst for connection – opening the door to conversations that build trust, reduce stigma and increase the likelihood that individuals will seek and accept assistance.

Beyond distributing boxes, The Good Box delivers school and corporate engagement programs that educate

participants about the realities of homelessness. These programs empower communities to respond with empathy, understanding and practical support, helping to create a more inclusive and compassionate society.

Thanks to the Foundation's support, The Good Box has been able to strengthen and expand its outreach programs, helping it reach more vulnerable people through trusted frontline services. This funding has supported partnerships with organisations including local police stations and perinatal support services, enabling it to provide practical essentials, dignity, and connection to women and families experiencing domestic violence, financial hardship, homelessness and other crises.

The Pyjama Foundation



Changing lives, one Pyjama Angel at a time

The Pyjama Foundation began with a simple but powerful belief: that every child in foster care deserves the chance to learn, grow and feel supported.

Since its beginnings in 2004, the organisation has worked to change the story for children who have often experienced instability, trauma and disrupted education. Through its Love of Learning program, the Foundation matches each child with a volunteer mentor – a Pyjama Angel – who becomes a steady, encouraging presence in their life.

Each week, these Pyjama Angels arrive at the door with books, games and a genuine desire to connect. They read together, explore new ideas, practise schoolwork and share moments of joy that build trust over time. For many children, this is the first consistent, positive adult relationship they have known. Its in these small, regular interactions that confidence begins to grow. A child who once avoided reading starts choosing their own books. A young person who felt invisible begins to speak up in class. A teenager preparing for adulthood discovers they can set goals and achieve them.

The Foundation's approach is deeply trauma aware and child centred. It recognises that learning cannot flourish without safety, connection and stability. By working alongside carers, teachers and community partners, the organisation ensures each child receives support that extends beyond academics.



Many young people develop stronger communication skills, improved emotional resilience and a renewed sense of self worth. The ripple effect reaches carers, schools and the broader community, as volunteers gain purpose and children gain the encouragement they need to thrive.

Since 2021, the Foundation has become part of this story. Through its support, 112 children in out of home care have been matched with their own Pyjama Angel, someone who shows up every week to read with them, play with them and champion their learning. For each of these children, this relationship has the power to shift the trajectory of their life. It means being seen, being supported and being given the chance to imagine a brighter future.

"I was inspired to volunteer after hearing from CEO and Founder, Bronwyn Sheehan OAM, speak at our workplace about the importance of early literacy.

I volunteered as a Pyjama Angel for around 18 months and was matched with an 11 year old girl. Each week we spent a couple of hours reading, playing games, doing crafts or simply chatting.

The experience became one of the most rewarding parts of my week – watching my little buddy light up when I arrived, knowing that time was just for her, was incredibly special."



Jane Quilter

Steadfast staff member

TRANSafe WA



Strengthening road safety across Western Australia



TRANSafe WA is a not-for-profit organisation dedicated to improving road safety outcomes across Western Australia through education, awareness and strong industry collaboration. Its mission is to support road transport employees and the wider community by delivering programs and resources that promote a safe, professional and sustainable transport industry.

As an industry driven initiative, TRANSafe WA works to create safer workplaces and roads by championing best practice behaviours and providing practical learning opportunities. The organisation delivers a range of events and projects for both transport operators and the general public, with a particular focus on safe heavy vehicle operations and positive road user interactions.

A flagship program is iNSTRUCKTA!, an interactive heavy vehicle safety experience designed to educate current and future road users on how to safely share the road with trucks.

Since its launch in 2023, the iNSTRUCKTA! safety truck has showcased at more than 180 events across metropolitan and regional Western Australia, engaging over 58,000 participants in immersive activities that build understanding of blind spots, stopping distances, overtaking risks and safe behaviour around heavy vehicles.

Over the past 12 months, the Foundation's funding has supported the continued growth and delivery of the iNSTRUCKTA! initiative. This investment has strengthened program development, enabled ongoing upgrades and ensured the experience remains engaging, accessible and impactful for communities across the state.

This support has played a vital role in expanding the reach and effectiveness of a potentially lifesaving road safety program, helping TRANSafe WA create safer roads for all Western Australians.



Very Special Kids



Supporting families through the most difficult times

Very Special Kids stands beside families during the most unimaginable moments of their lives, providing holistic, compassionate care for children and young people with life limiting conditions. As Victoria's only children's hospice, the organisation supports families so they don't have to navigate their child's illness alone – offering specialist clinical support, respite, counselling, and dignified end of life care.

Close to 800 families rely on Very Special Kids to walk with them from diagnosis through bereavement. Its model of family-centred care recognises that serious childhood illness affects the entire family unit (parents, siblings, and the broader support network), and provides consistent, personalised support at every stage.

Demand for these services continues to grow, with wait times for new families reaching up to 19 days. For children who are not expected to survive into adulthood, every day matters. Very Special Kids fills a critical gap in the Victorian healthcare system, by nurturing emotional wellbeing of the whole family alongside clinical excellence.

"Steadfast Foundation's support is helping us care for children and families in ways that truly matter. The equipment it has funded – like cuddle beds that allow families to stay close at end of life, and wheelchair scales that support safe, accurate treatment – provide dignity in what can be incredibly challenging circumstances. Further support in therapeutic sensory equipment and accessible music resources also brings comfort, engagement and joy.

This partnership helps us provide compassionate, holistic care for the whole family when every moment counts."

Julia McAlpine

General Manager Clinical Services
Very Special Kids

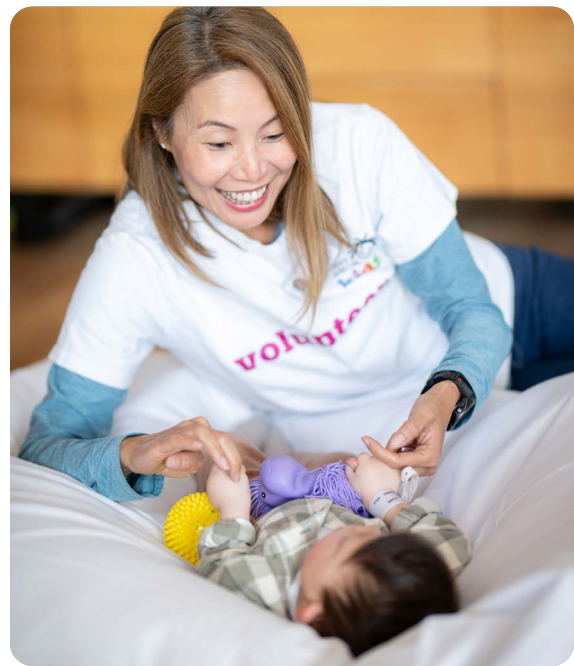


Very Special Kids (cont.)

Very Special Kids unique model of care delivers:

- Medically-supported care through its world class Malvern hospice facility, Very Special Kids House.
- Family support services including counselling, sibling programs, and practical assistance.
- Respite care that gives families vital time to rest and restore.
- End of life and bereavement support delivered with dignity, compassion, and clinical expertise.

This wrap around approach ensures families receive unwavering, personalised care throughout their journey.



Through the Foundation, Very Special Kids has been able to invest in specialised equipment that directly enhances the quality of life and care for children and their families, including:



A cuddle bed

Enabling families to share precious closeness through safe, comfortable co-sleeping during end of life care.



Wheelchair scales

Ensuring accurate weight based medication dosing for safe, effective clinical treatment.



Therapeutic sensory equipment

Equipment such as the Jellyfish Aquarium Lamp, enriches engagement for children with visual impairments.



Accessible musical instruments

Opening pathways for creative expression for young people with limited motor function.

These contributions make a profound difference, bringing comfort, connection, and moments of joy to families facing the hardest of circumstances.

Steadfast Foundation Board

The Steadfast Foundation Board extends its heartfelt thanks to our staff, brokers and underwriting agency partners for your generosity and support throughout FY2026.

Your contributions, volunteering and advocacy have helped bring our vision to life: supporting people facing adversity and creating meaningful change in communities across Australia that desperately need our help. Together, we have provided hope, opportunity and vital support to individuals and families through the many charities and programs we are proud to champion.

The impact outlined in this report would not be possible without your commitment, compassion and belief in the Foundation's purpose. Every donation, every hour volunteered and every act of support has helped make a difference.

On behalf of the Board, thank you for standing with us and for continuing to demonstrate the generosity and community spirit that define the Steadfast network. We are proud of what we have achieved TOGETHER and look forward to creating even greater impact in the years ahead.



Greg Fisher

Chairman, Steadfast Foundation

Greg Fisher has worked in the insurance industry for more than 50 years, with extensive experience in sales and underwriting roles in Melbourne, Sydney and London, and in senior management roles with NZI and VACC Insurance.

In 2002, Greg joined Allianz as Chief General Manager (Broker and Agency) and also served as CEO of Club Marine, guiding both businesses through significant periods of growth and transformation. In 2022, he was appointed the Chairman of NM Insurance (NM Insurance) and Chairman of the Steadfast Foundation, continuing his long-standing commitment to industry leadership and community impact.



Robert Kelly AM

Director, Steadfast Foundation

Robert co-founded Steadfast and has over 53 years' experience in the insurance industry. He is a Qualified Practising Insurance Broker, a Fellow of NIBA, a Senior Associate of ANZIIF, a Certified Insurance Professional, a Fellow of the AICD and the Chair of the ACORD Board in New York.

In 2025, Robert received the Lifetime Achievement Award at both the Insurance Business Australia Awards and the ANZIIF Awards. In the Queen's Birthday Honours list in 2022, Robert received the prestigious award of Member of the Order of Australia (AM). These honours underscore his commitment to excellence and innovation in the insurance industry. Robert is also a director of not-for-profit organisation KidsXpress.

Steadfast Foundation Board (cont.)



Gabriele McDonald

Director, Steadfast Foundation

Gabriele is CEO and Managing Director of Protecsure, an Australian underwriting agency that specialises in equipment insurance for mobile assets and liability for sole traders and micro businesses. With over 40 years experience in the insurance industry, Gabriele is a highly accomplished executive leader who holds expert knowledge in intermediary and underwriting agency business procedures and practices.

Gabriele demonstrates her ongoing commitment to the industry by her continued involvement in mentoring programs and the ANZIIF Awards judging panel. Gabriele is a Tier 1 Qualified Insurance Broker, Certified Executive Coach and AICD Member.



Vanessa Morton

Director, Steadfast Foundation

Vanessa Morton is Branch Manager and Director at BJS Morton Insurance Brokers in New South Wales. Prior to joining BJS, she was a broker at Gary Morton Insurance Brokers for 10 years and served as Sales and Development Manager at Allianz, where she worked closely with brokers and industry partners across Australia.

With experience spanning both the insurer and broking sectors, Vanessa brings strong commercial acumen and a collaborative approach to delivering positive outcomes for clients and the community. Vanessa is also a member of the NSW Divisional Committee of NIBA.



Bill Larsen

Director, Steadfast Foundation

Bill Larsen began his career in the insurance industry straight out of school and spent the majority of his working life with NZI and CGU. Over the course of his career, he held a range of national leadership and management roles across multiple divisions and disciplines within the industry.

Bill joined the Steadfast Foundation Board in December 2022 and has since been proud to contribute to its ongoing impact and success.



Yvette Burford

Head of Steadfast Foundation

Yvette Burford brings more than 30 years of experience in executive administration and has supported some of Australia's leading CEOs over the past two decades.

For the past eight years, alongside her role as Executive Assistant to Steadfast's Managing Director and Chief Executive Officer, Yvette has also served as Head of Steadfast Foundation. In this role, she oversees the Foundation's operations and leads stakeholder engagement, helping to drive its impact.

For all Steadfast Foundation enquiries please email Yvette at yvetteb@steadfast.com.au

